



Thomas C. Gayman
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Realty Marketing Group
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PROFESSIONAL PROFILE:

Tom Gayman, CPM, is a results-oriented leader with over 23 years of experience in commercial property management. He has been involved in the commercial real estate business for over 25 years, is a Certified Property Manager, (CPM) and a member of the Institute of Real Estate Management. Tom is an active sales and leasing representative in all areas of the company's portfolio including industrial, flex, and office space. Tom is currently the marketing team leader for Realty Marketing Group's 1.2 million square foot industrial and warehouse portfolio. Working with numerous local, regional, and national companies, Tom facilitates solutions to meet customer's real estate needs. Tom is also active in his community as a past president of the Urbandale Chamber of Commerce and a current Urbandale City Council Member.

EXPERIENCE:

Realty Marketing Group:

- July 2008 to Present:
Senior Vice President
- January 2001 to August 2008:
Vice President

R&R Realty Group:

- 1998 to 2001:
Vice President of Property Management
- 1990 to 1998:
Director of Operations
- 1987 to 1990:
Operations Manager

EDUCATION:

- Grandview College, Des Moines, Iowa. A.A. degree in Business Administration.
- University of Wisconsin - Madison. Completed courses in advanced sales and marketing, management, finance and leadership.

PROFESSIONAL DEVELOPMENT:

- Certified Property Manager, CPM
- Institute of Real Estate Management, member
- Iowa Association of Realtors, member
- Iowa Commercial Real Estate Association (ICREA), member
- Des Moines Area Regional Transit Authority, Board Commissioner
- Building Owners and Managers Association, past member
- Greater Des Moines Leadership Institute, 2002 graduate

RECENT CLIENT LIST:

- General Casualty Company
- Iron Mountain Information Management
- Factory Direct Appliance
- Northwestern Mutual Financing Network
- Indiana Insurance
- Glazers Distributors of Iowa
- Iowa Heath Home Care – In Trust
- Owens & Minor Distribution, Inc.
- Fiserv